



98TH GENERAL ASSEMBLY

State of Illinois

2013 and 2014

SB2332

Introduced 2/15/2013, by Sen. Toi W. Hutchinson

SYNOPSIS AS INTRODUCED:

20 ILCS 2705/2705-587

Amends the Department of Transportation Law of the Civil Administrative Code of Illinois. Expands the list of targeted group member classes for the Diversity in Engineering scholarship program to include national origin, ancestry, age, and disability, and modifies the definition so that classes are included as long as the percent employed by the Department is less than the percent employed statewide according to labor statistics and not a specific plan adopted by the Department. Removes the eligibility requirement that applicants be members of a targeted group, and removes the requirement that applicants be full-time students. Directs the Department to establish a process for selecting eligible students that considers obtaining a critical mass of students in the program to remedy the under utilization of targeted group members. Provides the Department of Transportation may (rather than shall) adopt rules to implement and administer the scholarship program. Effective immediately.

LRB098 10661 MLW 40957 b

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Department of Transportation Law of the
5 Civil Administrative Code of Illinois is amended by changing
6 Section 2705-587 as follows:

7 (20 ILCS 2705/2705-587)

8 Sec. 2705-587. Diversity in Engineering scholarship
9 program.

10 (a) The Diversity in Engineering scholarship program is
11 created to assist in increasing the representation of targeted
12 group members among the ~~within~~ civil engineers employed
13 ~~engineer job classifications in which targeted group members~~
14 ~~are underutilized~~ by the Department.

15 (b) For purposes of this Section:

16 "Targeted group member" means a person belonging to a
17 class of race, color, ~~or~~ sex, national origin, ancestry,
18 age, or disability whose percentage ~~percent~~ of the civil
19 engineer workforce employed by ~~within~~ the Department's
20 ~~professional classification which includes civil engineers~~
21 is less than the percentage ~~that class's percent~~ of the
22 statewide labor market for civil engineers ~~such job~~
23 ~~activities~~ as ~~recorded in~~ determined by the Department's

1 review of statewide labor statistics ~~annual affirmative~~
2 ~~action plan.~~

3 "Eligible student" means a person ~~targeted group~~
4 ~~member~~ who: (i) is an Illinois resident at the time of
5 application for a scholarship under the Program
6 established by this Section; (ii) is enrolled ~~full-time~~ at
7 any Illinois college or university in any program leading
8 toward a degree in civil engineering; (iii) agrees to
9 conditions required by the Department, including the
10 obligation to work for the Department after graduation if a
11 position is offered for at least one year for each academic
12 year the student receives a scholarship.

13 (c) The Department, subject to appropriation, shall award
14 scholarships to up to 20 selected eligible students each year,
15 unless no targeted group members are identified by the
16 Department ~~Department's affirmative action plan.~~ The
17 Department shall establish a process for selecting eligible
18 students, which considers obtaining a critical mass of students
19 in the program to remedy the under utilization of targeted
20 group members. Each scholarship ~~Scholarships~~ issued pursuant
21 to this Section shall not exceed \$7,500 per academic year.

22 (d) The Department may adopt ~~shall promulgate~~ rules to
23 implement and administer the scholarship program created by
24 this Section.

25 (Source: P.A. 97-288, eff. 1-1-12.)

26 Section 99. Effective date. This Act takes effect upon

1 becoming law.